

BATH COUNTY SCHOOL BOARD

AGENDA ITEM: INFORMATION { } ACTION { X } CLOSED MEETING { }

**SUBJECT:** SUPERINTENDENT’S REPORT - ACTION

**Consider Monthly Stipend for Employees Not Receiving Health Insurance Benefits**

**BACKGROUND:** In April, 2016, the Board of Supervisors amended the county employment handbook to allow for a health insurance stipend to be paid to employees in lieu of health insurance. The stipend was set at \$200 per month and is subject to applicable taxes.

The following statement is patterned after the county employee handbook:

*Any regular school board employee who wishes to opt out of participating in the division’s health insurance program may do so by signing a release. The division may provide employees who choose to opt out of the health insurance program with a monthly stipend in the amount of which shall be determined on an annual basis during the budget process, and shall be contingent upon the availability of appropriated funds.*

**RECOMMENDATION:** Approval of a stipend in the amount of \$200 per month for the 2016-2017 school year for school division employees opting out of the health insurance program.